



- **Great news** – effective 1/1/2020, your Flexible Spending Account (FSA) and Dependent Care Administration (DCA) will be managed by **TASC**.
- New **features** of the FSA and DCA:
 - **Debit card**: pay for your eligible expenses with a debit card!
 - Most expenses auto-substantiate (meaning in most cases, you don't need to submit a receipt)
 - **Online claims submission**: file claims and upload your receipts via the web
 - **Mobile claims submission**: file claims and upload your receipts via a mobile device
www.1tasconline.com
- **Enrollment** for flexible spending will be done by TASC. **What action do you need to take?** Just like the former vendor, you must enroll each year if you would like to take part in the FSA, which provides tax favored treatment of certain out-of-pocket expenses, such as:
 - **Co-payments**
 - **Deductibles**
 - **Co-insurance**
- **Enrollment** for dependent care will be done by TASC. **What action do you need to take?** Just like the former vendor, you will enroll each year if you would like to take part in the DCA, which provides tax favored treatment of qualified day care expenses up to **\$5,000!**
Email enrollment form to: CCSelfFundedOpenEnrollment@ClarkCountyNV.gov by 10.31.19 no later than 5pm PST.
- **Current elections for 2019** – If you have elected FSA and/or DCA for Plan Year 2019 and have eligible expenses that need to be reimbursed after December 31, 2019, please note, the claims submission process will be administered by the new vendor, TASC. What action do you need to take?
 - **Try to use your funds before December 31, 2019**, while you still have access to these funds for eligible expenses via TASC, submitting your claims beforehand may eliminate possible delays in your reimbursement!
 - **File a claim with TASC.**
- **Pre-tax versus Post-tax** – Effective January 1, 2020, any employee premium contributions for Medical, Dental, and Vision plans administered by the County will be deducted on a pre-tax basis. **Good news!** This reduces your taxable income and puts more money in your take-home pay. **What action do you need to take?** None! If you would like to keep your deductions on a post-tax basis, please contact Risk Management.